

SA BASSA ROTJA

Dear clients and friends of Sa Bassa Rotja Ecoturisme:

At our *Hotel Sa Bassa Rotja Ecoturisme* **** we care very seriously about working in terms of sustainability, which is why we want to share with you our achievements and the different improvements we have applied in recent years to the present in different areas:

ENVIRONMENT

- ✓ Stationery: we maintain the policy of reducing, as far as possible, the use of paper.
 - We have optimized and reduced our templates by 33% to achieve this goal.
- 2022: exclusive use of email to notify news to our staff.

✓ Supplies:

- Sectorization of supplies by building (since 2013): to adjust their use according to the actual occupancy of the hotel.

-Gas:

2015 - we managed to reduce our hotel's gas consumption by 4%.- Electricity:

2013 – Installation of solar panels in the Spa building to heat the water in the heated pool.

2014 – Renewal of all the light bulbs in the hotel and changing them for low consumption light bulbs or LEDs, with which we achieved a 3% reduction in electricity consumption (2015 vs. 2014)

2018 - present: Lighting of sauna and Turkish bath only on request.

✓ Elimination of single–use plastics:

2022 - Replacement of individual hand soap by dispensers.

2021 – Replacement of crockery and cutlery for the food and drink service in the pool with biodegradable elements.

- ✓ Garden: we continue with the improvement and maintenance works of our gardens. Each year we pruned all the palm trees inside the hotel, as well as ficus, almond trees, pomegranate trees, ...
- ✓ Agricultural area:

2014: Creation of points of environmental interest (includes routes for hiking and cycling within the estate itself, creation of nests for an ornithological reserve, recovery and regeneration of races of native flora, ...)

2018 – present: harvesting of the almond and carob trees of the farm. 2020 – present: project for the sustainable management of plantations and forest masses

✓ Ecological garden (2014 – present):

We keep the same area of our orchard 100% ecological as in previous years. We maintain drip irrigation to optimize the responsible use of water.

The improvement of the roads is maintained and planting is done according to the season and with a system of rotation of the place of planting of the products to obtain a greater production of the different fruits and vegetables.

✓ Kitchen: as in previous years, they use the produce from our garden to stock up and offer you a selection of delicious dishes with quality and seasonal products (see the "chef's suggestions").

HEALTH & WELLNESS

✓ Yoga:

2014 – present: we maintain a weekly yoga offer as a free activity for our clients.

✓ Spa:

2022 – increase in the wellness offer by adding massages, beauty treatments with the exclusive use of organic, 100% natural and vegan products.

STAFF

- ✓ 55% of our employees are women.
- ✓ We maintain more than 75% of the workforce from the previous season, giving both job stability to our employees, as well as optimization of the service provided to the client.
- ✓ We respect our employees by treating them fairly and with respect.
- ✓ We comply with and respect all workers' rights.

CULTURE AND LOCAL TRADITIONS

- ✓ 2014 present: We maintain and show the local culture and traditions through our activities program (wine tastings, herbal courses, ...), sale of typical products of the land (wines, ...)
- ✓ 2018 present: creation and promotion of group catalog with activities focused on publicizing the culture, traditions and gastronomy of our island.
- ✓ 2018 present: participation in the "*Deià International Music Festival*" with classical music concerts.
- ✓ We have sponsored the creation and publication of a book on apricots; history of the town of Porreres.

LOCAL COMMUNITY

- ✓ 2015: we collaborated with "*Da un paso con Rodrigo*" who got his wheelchair that helps him in his illness.
- ✓ 2018 present: we add to all reservations made through our official website <u>www.sabassarotja.com</u> the possibility of participating in the different social causes by contributing €1 per stay.
- ✓ 2019 present: collaboration, through participation in its Christmas market, with the "Fundació Natzaret" dedicated to the reception and comprehensive education of children and youth, as well as promoting work to transform

and improve the situation, among others, of women victims of gender violence, people with disabilities.

 \checkmark 100% of our suppliers and collaborating companies are based in Mallorca.

QUALITY AND HYGIENE

✓ We care about maintaining and improving quality assurance, hygiene and safety policies and procedures.

Head of Environment and Sustainability

Last update – October 2022